

Bear TIPS Academy Calendar 2023-2024

DATE & TIME	TOPICS	LOCATION
8/2/2023 from 8:00-3:30	Mentor Training Session #1 Effective Mentoring Partnerships Learning Environment	HS Cafeteria
8/7/2023 from 8:00-3:30	BTA1 Training Session #1 Classroom & Time Management Procedures & Rules Professional & Legal Issues Working with a Mentor	HS Library
9/12/2023 from 8:30-3:30 9/14/2023 from 8:30-3:30	BTA1 #2 w/mentors Sub Folders Working w/parents Lesson Planning & Assessments	CO Boardroom
10/4/2023 from 8:30-11:30 from 1:00-4:00	Mentor Training Session #2 Cohort 1 Cohort 2 Coaching Cycles T-TESS Monthly Checklists	CO Boardroom
10/11/2023 from 1:00-4:00	BTA3 #1 no mentors Fluency & Automaticity Data-Driven Lesson Planning TIA (MOY & SLO)	CO Boardroom
10/17/2023 from 8:30-3:30 10/18/2023 from 8:30-3:30	BTA2 #1 w/mentors Cultural Awareness TIA (MOY) Lesson Planning (TEKS resource system, Eduphoria data)	CO Boardroom
11/15/2023 from 8:30-11:30 from 1:00-4:00	BTA1 #3 w/mentors a.m. BTA2 #2 w/mentors p.m.	CO Boardroom
11/16/2023 from 8:30-11:30 from 1:00-4:00	BTA1 #3 w/mentors a.m. BTA2 #2 w/mentors p.m.	CO Boardroom

1/24/2024 from 1:00-4:00	BTA3 #2 no mentors Stations-Differentiation Cooperative Learning	CO Boardroom
1/31/2024 from 8:30-11:30 from 1:00-4:00	Mentor Training Session #3 Cohort 1 Cohort 2 Stress Management Classroom Management	CO Boardroom
2/6/2024 from 8:30-3:30 2/8/2024 from 8:30-3:30	BTA2 #3 w/mentors Assessment Reluctant Learning	CO Boardroom
2/21/2024 from 8:30-3:30 2/22/2024 from 8:30-3:30	BTA1 #4 w/mentors Classroom Management/Special Populations Stress Management	CO Boardroom
2/26/2024 at 5:30	BTA3 Board Recognition (optional)	CO Boardroom
3/27/2024 from 8:30-11:30 from 1:00-4:00	BTA1 #5 w/mentors a.m. BTA2 #4 w/mentors p.m.	CO Boardroom
3/28/2024 from 8:30-11:30 from 1:00-4:00	BTA1 #5 w/mentors a.m. BTA2 #4 w/mentors p.m.	CO Boardroom
4/22/2024 at 5:30	BTA1 Board Recognition (optional)	CO Boardroom

West Oso ISD

New Teacher Orientation



2023-2024
School Year
August 7 – 9, 2023

GOALS

To provide an opportunity for new teachers to the district to become familiar with the district's mission, values, and expectations while also developing master teachers who excel in implementing effective teaching practices that promote student learning.

OBJECTIVES

- To provide individual support to all teachers
- To acquaint new teachers with services and resources within the schools and district
- To provide an understanding of effective teaching behaviors, researched based instructional practices and competencies to improve student learning outcomes
- To support, challenge, and inspire teachers to become competent, confident, and compassionate educators who make a positive difference for students
- To develop master teachers through collaborative professionalism

West Oso ISD
Bear TIPS Academy Session #1
(Only brand new teachers with 0-1 years of teaching experience.)
August 7, 2023
Monday
Central Office Boardroom

		<u>Presenter</u>
8:00 am - 8:30 am	Welcome, Introductions, & Agenda	Lindie
8:30 am- 8:45 am	Effective Teachers <ul style="list-style-type: none">• The Learning Trip• Effective Teacher Characteristics• What the Research Says...	Lindie
8:45 am- 9:15 am	Professional and Legal Issues <ul style="list-style-type: none">• The Professional Teacher• Employee Handbook Scavenger Hunt	Crissy
9:15 am – 9:30 am	Break	
9:30 am – 10:00 am	Working with a Mentor <ul style="list-style-type: none">• Professional Growth through Mentorship• Professional Learning Communities	Rhonda
10:00 am – 11:00 am	Classroom Management/Procedures & Rules <ul style="list-style-type: none">• Time• Materials• Space• Behavior	Rhonda
11:00 am - 11:45 am	Work with Mentors Getting Ready! <ul style="list-style-type: none">• First Days' Essentials• First Days' Checklists	Lindie
	Reflection, Evaluation, Feedback <ul style="list-style-type: none">• Wrap Up• Final Questions• Next Session Reminders (calendar)	Crissy
11:45 am – 1:00 pm	Lunch (on your own)	
1:00 pm – 4:30 pm	Cross-Curricular Planning	

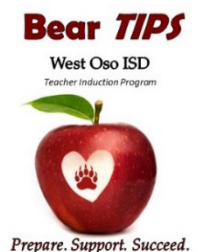
Bear TIPS
West Oso ISD
Teacher Induction Program



Prepare. Support. Succeed.

West Oso ISD
New Teacher Orientation Program
(All new to the district teachers, regardless of experience.)
August 8, 2023
Tuesday AM
Central Office Boardroom

8:00 am – 8:15 am	Arrival and Light Breakfast	
8:15 am- 8:45 am	Welcome Superintendent’s Welcome WOISD Leadership Team Introductions and Overviews <ul style="list-style-type: none">• Central Office• Principals• Assistant Principals• Business• C&I Team• Special Education• Technology PD Schedule Overview	C&I Team Kimberly Moore
8:45 am – 9:15 am	Money Matters	Olga Mendez
9:15 am – 9:30 am	Break	
9:30 am – 10:00 am	Icebreaker	Ann Whiteside
10:00 am – 10:30 am	Technology Systems <ul style="list-style-type: none">• TimeClock• Computer Login• Email• Eduphoria• TEKS Resource System• Eduhero• Employee Portal• Phone Email Instructional & Assessment Programs & Platforms	Lindie Hagdorn Andrew Martinez Kimberly Moore
10:30 am – 10:45 am	Break	
10:45 am – 11:45 am	Color Coding & Creating	Kimberly Moore
11:45 am – 1:00 pm	Lunch on Your Own (Return Promptly)	



West Oso ISD
TEKS Resource System Overview & Lesson Planning
August 8, 2023
Tuesday PM
Central Office Boardroom

1:00 pm – 4:30 pm

TEKS Resource System Overview & Lesson Planning

Crystal

(All new to the district teachers, regardless of experience.)

All new to the district teachers, regardless of experience, are required to attend the TEKS Resource System 101 Workshop. The TRS is our curriculum and defines the scope and sequence of our work for the year along with providing all of the essential planning documents for our work with students.

TCMPC - TEKS Resource System 101

This professional development outlines the curriculum and assessment components of the TEKS Resource System. The workshop highlights tools such as the Year at a Glance (YAG), Vertical Alignment Document (VAD), Vertical Viewer, TEKS Clarification Document (TCD), Instructional Focus Document (IFD), TEKS Verification Document (TVD), Performance Assessment (PA) and Assessment Item Bank in all core content areas.

Specialists will review the tools available for each area. Teachers will be shown how to plan from the IFD and use the various tools to support their efforts.

West Oso ISD
T-TESS Intro & TIA Overview
(All new to the district teachers, regardless of experience.)
August 9, 2023
Wednesday
Central Office Boardroom

8:00 am- 11:30 am

T-TESS Intro & TIA Overview

Dr. Roana Rivera

11:30 am – 1:00 pm

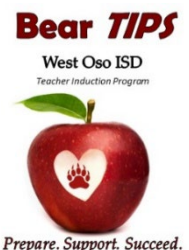
Lunch on Your Own (Return Promptly)

1:00 pm- 4:00 pm

T-TESS Intro & TIA Overview

4:00 pm – 4:30 pm

Reflection, Evaluation, Feedback



Professional Development Calendar 23-24

SpEd	Security	BTA/Newbie	C&I	District
Adv. Academics	Campus	Tech	Athletics	ESL

AUGUST						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31 Leadership Teambuilding 8:00-12:00	1 Leadership Academy 8:00-4:30	2 Librarian Meeting Counselor Meeting BTA Mentor	3 Coaches Academy & Picture AM CPR Training PM Customer Service 1:00-3:00	4 Campus Day	5
6	7 District Cross-Curricular Planning BTA PE Meeting SpEd Welcome	8 District Cross-Curricular Planning ~CRIMSI #3/Eureka (JFK: all/WOE: math) 3:00-4:30 Synchronous NTO AM TEKS Resource System Overview/Lesson Planning PM CPI Initial Day 1	9 District Cross-Curricular Planning ~Zearn Math 8:00-9:30 (K-8) TIA/T-TESS CPI Initial Day 2	10 Teacher Prep Day ~SpEd Prep AM ~CRIMSI #4/Eureka (JFK: all/WOE: math) 3:00-4:30 Synchronous *TIA/TTESS Goals*	11 SHARS Elementary Writing Workshop AM AE CPR Training PM Items to work on: Eduhero Courses (all)	12
13	14 Convocation 8:30-10:00 Business & HR 10-11:30 Neighbor Walk PM	15 PLTW Day 1 CRIMSI #1-2/Eureka (JFK: all/WOE: math) PM Asynchronous Items to work on: Eduhero Courses (all)	16 Gen Ed/Special Pops Training T-TESS Refresher & TIA Binder Distribution Sub & Tutor Training 1:00-3:30	17 Business & HR Campus Follow Up IEPs/PLAAFPS Progress Monitoring ESC-2 Training LPAC Items to work on: Eduhero Courses (all)	18 GT 6 Hour CPI Refresher Items to work on: Eduhero Courses (all)	19

AUGUST						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
20	21 Suicide Prevention/EOPs/ Student Bullying & Harassment/Sexual Abuse, Sex Trafficking, & Maltreatment	22 Teaching & Learning Conference 8:30-4:30 Backpack Distribution 12:30-3:30	23 Teacher Prep Day Fish for Life 8:00-11:00 at JC Penney's (JFK, WOE) District Leadership Meeting PM	24 Teacher Prep Day SpEd Paraprofessional ESC-2 Training *TIA/TTESS Goals*	25 Staff Development Meet the Teacher JFK – 3:30-4:30 WOE – 4:00-5:00 JH – 4:30-5:30 (EC)HS – 5:00-6:00	26
27	28 FIRST DAY OF SCHOOL	29	30	31	1	2

Professional Development	PLC/PZ Meetings	Eduhero & Virtual	TLC	Faculty Meetings	Videos	Misc. (Coaching, Mentoring)
October 9 th Parent-Teacher Conferences PM	C&I visits ↓ Lead4ward	Reading Academies	Differentiation	DAEP	Gradebook	SuccessEd (new hires & refresher)
February 19 th -Mental Health -Trauma & Grief & Building Positive Relationships	Eduphoria: Data-Driven	TBSI (new staff)	Classroom Management	Epi Pens		Fall Elementary PLTW (One Saturday in fall)
April 12 th Parent-Teacher Conferences PM	Blended Learning: Best Practices/ Station-Rotation	Bloodborne Pathogens	STEMscopes	Communication App		September 22 nd Zearn (1.5 hours)
	CRIMSI	Teen Dating Violence	Rtl			September Really Great Reading for new staff (mentoring/coaching)
	Special Programs Paperwork Review (504, Rtl, SpEd, LPAC)	Cybersecurity	Fentanyl / NARCAN			Heggerty
	General Ed (SpEd, 504, Rtl)...	Bullying	TIA Master Teachers			Early Career Teacher Support with Dr. Harper
	Dyslexia (7 th grade)	Child Maltreatment	Building Relationships			
		CIPA/COPPA	Trauma Informed			
		Suicide Prevention	Salary statements/payroll deductions			
		Active Shooter	FMLA/Workman's Comp.			
		Title 9 (Sex. Harras.)	Retirement			
		Social Media	Conflict Resolution			
		FERPA	Stress Management			
		Human Trafficking	Coping Skills			
		Drugs & Alcohol Prevention for Students				