

Bear TIPS Academy Calendar 2024-2025

DATE & TIME	TOPICS	LOCATION
7/29/2024 from 8:00-3:30	Mentor Training Session #1 Effective Mentoring Partnerships Learning Environment	HS Cafeteria
7/29/2024 from 8:00-3:30	BTA1 Training Session #1 Classroom & Time Management Procedures & Rules Professional & Legal Issues Working with a Mentor	HS Library
9/10/2024 from 8:30-3:30 9/12/2024 from 8:30-3:30	BTA1 #2 w/mentors Sub Folders Working w/parents Lesson Planning & Assessments	CO Boardroom
10/2/2024 from 8:30-11:30 from 1:00-4:00	Mentor Training Session #2 Cohort 1 Cohort 2 Coaching Cycles T-TESS Monthly Checklists	CO Boardroom
10/9/2024 from 1:00-4:00	BTA3 #1 no mentors Fluency & Automaticity Data-Driven Lesson Planning TIA (MOY & SLO)	CO Boardroom
10/22/2024 from 8:30-3:30 10/23/2024 from 8:30-3:30	BTA2 #1 w/mentors Cultural Awareness TIA (MOY) Lesson Planning (TEKS resource system, Eduphoria data)	CO Boardroom
11/19/2024 from 8:30-11:30 from 1:00-4:00	BTA1 #3 w/mentors a.m. BTA2 #2 w/mentors p.m.	CO Boardroom
11/21/2024 from 8:30-11:30 from 1:00-4:00	BTA1 #3 w/mentors a.m. BTA2 #2 w/mentors p.m.	CO Boardroom

1/22/2025 from 1:00-4:00	BTA3 #2 no mentors Stations-Differentiation Cooperative Learning	CO Boardroom
1/29/2025 from 8:30-11:30 from 1:00-4:00	Mentor Training Session #3 Cohort 1 Cohort 2 Stress Management Classroom Management	CO Boardroom
2/4/2025 from 8:30-3:30 2/6/2025 from 8:30-3:30	BTA2 #3 w/mentors Assessment Reluctant Learning	CO Boardroom
2/19/2025 from 8:30-3:30 2/20/2025 from 8:30-3:30	BTA1 #4 w/mentors Classroom Management/Special Populations Stress Management	CO Boardroom
2/24/2025 at 5:30	BTA3 Board Recognition (optional)	CO Boardroom
3/26/2025 from 8:30-11:30 from 1:00-4:00	BTA1 #5 w/mentors a.m. BTA2 #4 w/mentors p.m.	CO Boardroom
3/27/2025 from 8:30-11:30 from 1:00-4:00	BTA1 #5 w/mentors a.m. BTA2 #4 w/mentors p.m.	CO Boardroom
5/19/2025 at 5:30	BTA1 Board Recognition (optional)	CO Boardroom

West Oso ISD

New Teacher Orientation



**2024-2025
School Year**

July 29-31, 2024

GOALS

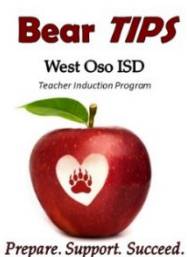
To provide an opportunity for new teachers to the district to become familiar with the district's mission, values, and expectations while also developing master teachers who excel in implementing effective teaching practices that promote student learning.

OBJECTIVES

- To provide individual support to all teachers
- To acquaint new teachers with services and resources within the schools and district
- To provide an understanding of effective teaching behaviors, researched based instructional practices and competencies to improve student learning outcomes
- To support, challenge, and inspire teachers to become competent, confident, and compassionate educators who make a positive difference for students
- To develop master teachers through collaborative professionalism

West Oso ISD
Bear TIPS Academy Session #1
(Only brand new teachers with 0-1 years of teaching experience.)
July 29, 2024
Monday
Central Office Boardroom

		<u>Presenter</u>
8:00 am - 8:30 am	Welcome, Introductions, & Agenda	Rhonda
8:30 am- 8:45 am	Effective Teachers (Ch. 1) <ul style="list-style-type: none">• The Learning Trip• Effective Teacher Characteristics• What the Research Says...	Rhonda
8:45 am – 9:45 am	Classroom Management/Procedures & Rules (Ch. 3) <ul style="list-style-type: none">• Time• Materials• Space• Behavior	Kammie & Crystal
9:45 am – 10:00 am	Break	
10:00 am – 10:30 am	Working with a Mentor (Ch. 10) <ul style="list-style-type: none">• Professional Growth through Mentorship• Professional Learning Communities	Crystal
10:30 am- 11:00 am	Professional and Legal Issues (Ch. 9) <ul style="list-style-type: none">• The Professional Teacher• Employee Handbook Scavenger Hunt	Kim
11:00 am - 11:45 am	Work with Mentors (Ch. 2) Getting Ready! <ul style="list-style-type: none">• First Days' Essentials• First Days' Checklists	Lindie
	Reflection, Evaluation, Feedback <ul style="list-style-type: none">• Wrap Up• Final Questions• Next Session Reminders (calendar)	Lindie
11:45 am – 1:00 pm	Lunch on Your Own	
1:00 pm – 4:30 pm	Meet Your Mentor: <ul style="list-style-type: none">• Campus Tour• First Day Checklists• Develop Rules & Procedures• Plan Classroom Layouts	



West Oso ISD
New Employee Orientation Program
(All new to the district teachers, regardless of experience.)
July 30, 2024
Tuesday AM
Central Office Boardroom

8:00 am – 8:15 am	Arrival and Light Breakfast	
8:15 am- 8:45 am	Welcome Superintendent’s Welcome WOISD Leadership Team Introductions and Overviews <ul style="list-style-type: none">• Board of Trustees• Central Office• Principals• Assistant Principals• Business• C&I Team• Human Resources• Safety & Security• Special Education• Technology PD Schedule Overview & One Stop Shop	C&I Team Kimberly Moore
8:45 am – 9:15 am	Money Matters	Olga Mendez
9:15 am – 9:30 am	Break	
9:30 am – 9:45 am	Raptor II Training	RJ Alvarado
9:45 am – 10:30 am	Technology Systems <ul style="list-style-type: none">• Computer Login• Email• Eduphoria• TEKS Resource System• Eduhero• Employee Portal• TimeClock (app)• Phone Email Instructional & Assessment Programs & Platforms	Lindie Hagdorn Byron Stoner Kimberly Moore
10:30 am – 10:45 am	Break	
10:45 am – 12:00 am	District Bus Tour	Denise Hernandez
12:00 pm – 1:00 pm	Lunch on Your Own (Return Promptly)	

West Oso ISD
TEKS Resource System Overview & Lesson Planning
July 30, 2024
Tuesday PM
Central Office Boardroom

1:00 pm – 4:30 pm

TEKS Resource System Overview & Lesson Planning

Crystal, Kammie, Diana

(All new to the district teachers, regardless of experience.)

All new to the district teachers, regardless of experience, are required to attend the TEKS Resource System 101 Workshop. The TRS is our curriculum and defines the scope and sequence of our work for the year along with providing all of the essential planning documents for our work with students.

TCMPC - TEKS Resource System 101

This professional development outlines the curriculum and assessment components of the TEKS Resource System. The workshop highlights tools such as the Year at a Glance (YAG), Vertical Alignment Document (VAD), Vertical Viewer, TEKS Clarification Document (TCD), Instructional Focus Document (IFD), TEKS Verification Document (TVD), Performance Assessment (PA) and Assessment Item Bank in all core content areas.

Specialists will review the tools available for each area. Teachers will be shown how to plan from the IFD and use the various tools to support their efforts.

West Oso ISD
T-TESS Intro & TIA Overview
(All new to the district teachers, regardless of experience.)
July 31, 2024
Wednesday
Central Office Boardroom

8:00 am- 11:30 am

T-TESS Intro

Dr. Roana Rivera
Tawnya Denkeler

11:30 am – 1:00 pm

Lunch on Your Own (Return Promptly)

1:00 pm- 4:00 pm

TIA Overview

4:00 pm – 4:30 pm

Reflection, Evaluation, Feedback

Bear TIPS
West Oso ISD
Teacher Induction Program




Prepare. Support. Succeed.

Professional Development Calendar 24-25

SpEd	Security	BTA/Newbie	C&I	District
Adv. Academics	Campus	Tech	Athletics	Bilingual

JULY						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7	8	9	10 Cabinet Retreat	11	12	13
14	15 Cabinet Retreat	16	17 Customer Service 2:00-5:30	18 Legal SpEd	19	20
21	22 Leadership Academy 8:00-4:30	23 Leadership Academy 8:00-4:30	24 C&I Retreat	25 C&I Retreat	26	27
28	29 Coaches Academy & Picture AM BTA BTA Mentor LPAC	30 New Employee Orientation AM TEKS Resource System Overview/Lesson Planning PM Librarian Meeting (with Tech)	31 TIA/T-TESS			

AUGUST						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	31	1 Campus Day ~Teambuilding ~Nuts & Bolts ~Staff IDs ~Handbook ~Protocols ~T-TESS Refresher ~Classroom Libraries	2 Campus Day AM ~Parent Square ~Curriculum ~Red Book Training (30 mins) Supporting Emergent Bilingual Learners PM	3 CPI Initial Day 1  Counselor Meeting 2:00-4:30
4 <u>Items to work on:</u> Eduhero Courses (all)	5 Convocation 8:30-10:00 Dyslexia & TIA Overview 10-11:30 Safety PM DLM (campus calendars) 10:00-11:30 	6 SpEd Paraprofessional Training *SHARS/Adaptive Seating* AM District Cross-Curricular Planning AM Gen Ed/Special Pops Training (MTSS, 504, SpEd) PM Sub & Tutor Training 1:30-3:30	7 Fish for Life 8:00-11:00 at JC Penney's (JFK, WOE) Mental Health 101 SpEd Welcome	8 CPI Refresher PE Meeting Cross-Curricular & Lesson Planning ~STEMScopes: K-2 AM ~STEMScopes: 3-Physics PM Really Great Reading PM HS Schedule Pick/IDs *SHARS Part 2* PM 	9 Teacher Prep Day ~Para IDs *TIA/TTESS Goals* Business & HR Campus Follow Up (hour visits) JH Schedule Pick/IDs Meet the Teacher JFK – 3:30-4:30 WOE – 4:00-5:00 JH – 4:30-5:30 (EC)HS – 5:00-6:00	10 CPI Initial Day 2  New Employee Orientation Part 2 8:00-10:30
11 <u>Items to work on:</u> Eduhero Courses (all)	12 Campus Day AM ~First Day Procedures ~Epi Pen Teacher Prep Day PM *TIA/TTESS Goals*	13 FIRST DAY OF SCHOOL	14	15	16	17
18	19 Administrator Balance Scorecard 1:00-2:30	20	21	22	23	24

Professional Development	PLC/PZ Meetings	Eduhero & Virtual	TLC	Faculty Meetings	Videos	Misc. (Coaching, Mentoring)
August 27 th -28 th Safe School Ambassador Training (add JH)	C&I visits ↓ Lead4ward	GT 6 Hour	Differentiation	DAEP		SuccessEd (new hires & refresher)
September 27 th Teaching & Learning Conference 8:30-4:30 Mental Health 101 Make Up	Eduphoria: Data-Driven	TBSI (new staff)	Classroom/Behavior Management & Tools	Epi Pens		Elementary PLTW (Two Saturdays in fall)
October 11 th (1/2 Day) AVID Early Childhood	Eureka/Strong Foundations JFK (all) WOE (math)	Bloodborne Pathogens	Blended Learning: Best Practices/ Station-Rotation	Salary statements/ payroll deductions		Fall Early Career Teacher Support with Dr. Harper
November 1 st (1/2 Day) Literacy Writing AM Parent-Teacher Conferences PM	Gradebook and Accommodations Training	Teen Dating Violence	Rtl—different levels	FMLA/Workman's Comp.		Reading Academies??? (in-house trainee)
January 6 th PD	Special Programs Paperwork Review: Rtl	Cybersecurity	Fentanyl / NARCAN	Retirement		November 1 st Admin Team Building (challenge course)
February 14 th PD	Behavior Specialist	Bullying Prevention & Intervention	TIA Master Teachers			
February 17 th Teacher Work Day AM Parent-Teacher Conferences PM	Zearn	Child Maltreatment	Building Relationships			
April 11 th PD Pre-K Round Up & Peek-a-Boo	Heggerty	CIPA/COPPA	Effectively Building Relationships with Parents			
		Suicide Prevention	Higher Level Questioning (RJ)			
		Active Shooter	Coping Skills			
		Title 9	Conflict Resolution			

Last updated: 8/19/24

		Social Media	Lead4ward			
		FERPA & PPRA	Behavior Specialist			
		Human Trafficking	Gamifying (Mack)			
		Cyberbullying	Canva			
		NARCAN	AVID			
		Sexual Harassment	Stress Management			
		Improper Student Relationships	Vaping			
		Drugs & Alcohol Prevention for Students	Steven Bain: First Contact Training (non-teachers)			
		Threat Assessment (admins)	Interactive Journal (Thomas)			
		Documentation (admins)	Implementing Data (DLG)			
			Library Resources			
			Writing (younger)			
			Intro to G Suite (Campos)			
			Self-Care			
			Zearn			