

West Oso ISD

New Teacher Orientation



2018-2019
School Year
August 7 – 9, 2018

GOALS

To provide an opportunity for new teachers to the district to become familiar with the district's mission, values, and expectations while also developing master teachers who excel in implementing effective teaching practices that promote student learning.

OBJECTIVES

- To provide individual support to all teachers
- To acquaint new teachers with services and resources within the schools and district
- To provide an understanding of effective teaching behaviors, researched based instructional practices and competencies to improve student learning outcomes
- To support, challenge, and inspire teachers to become competent, confident, and compassionate educators who make a positive difference for students
- To develop master teachers

**West Oso ISD
New Teacher Orientation
August 7, 2018
Tuesday
WOHS Library**

Bear TIPS Year 1 Academy Session #1

(Only brand new teachers with 0-1 years of teaching experience.)

FYT Notebook

8:00 am - 8:30 am	Breakfast	
8:30 am- 8:45 am	Welcome and Agenda	
8:45 am- 9:15 am	Effective Teachers <ul style="list-style-type: none">• The Learning Trip• Effective Teacher Characteristics• What the Research Says...	Ch. 1
9:15 am – 10:45 am	Getting Ready! <ul style="list-style-type: none">• First Days' Essentials• First Days' Lesson Tips• First Days' Checklists• Lead4ward Planning Guide (PG) Tool Overview	Ch. 2
10:45 am – 11:00 am	Break	
11:00 am - 11:45 am	Professional and Legal Issues <ul style="list-style-type: none">• The Professional Teacher• Creating Your Professional Learning Plan	Ch. 8
11:45 am – 1:15 pm	<i>Lunch On Your Own (Return Promptly)</i>	
1:15 pm – 2:45 pm	Learning Styles & Personalities <ul style="list-style-type: none">• Understanding Unique Learner Needs• True Colors• Personalities: Physical Environment + Teaching Style	Ch. 5
2:45 pm – 3:00 pm	Break	
3:00 pm – 3:30 pm	Working with a Mentor <ul style="list-style-type: none">• Professional Growth through Mentorship• Professional Learning Communities	Ch. 9
3:30 pm – 4:00 pm	Reflection, Evaluation, Feedback <ul style="list-style-type: none">• Wrap Up• Final Questions• Next Session Reminders	

Bear TIPS

West Oso ISD
Teacher Induction Program



Prepare. Support. Succeed.

**West Oso ISD
New Teacher Orientation Program
August 8, 2018
Wednesday
WOHS Library
Day 1**

(All new to the district teachers, regardless of experience.)

8:00 am – 8:30 am	Arrival and Light Breakfast	
8:30 am- 8:45 am	Welcome Superintendent’s Welcome WOISD Leadership team introductions and Overviews <ul style="list-style-type: none">• Central Office Directors, Key contacts• Principals	Chris Summers Conrado Garcia
8:45 am – 9:15 am	New Teacher Introductions	
9:15 am – 9:45 am	Start with Why! <ul style="list-style-type: none">• What is your purpose, cause, belief?• My Vision, Mission, Philosophy	Chris Summers
9:45 am – 10:00 am	Break	
10:00 am – 12:00 pm	The Art of Questioning <ul style="list-style-type: none">• Learn how you can employ Bloom’s taxonomy to help plan effective questioning techniques and challenge students to move from the most basic skills (remembering) to more complex learning which leads to higher order thinking (creating).	RJ Alvarado
12:00 pm – 1:15 pm	Lunch (Return promptly)	On Your Own
1:15 pm – 2:30 pm	Student Services Overview <ul style="list-style-type: none">• Special Education• 504• Dyslexia• RtI Process	RJ Alvarado Chris Summers
2:30 pm – 2:45 pm	Break	
2:45 pm – 3:30 pm	Attendance, Data and Grade Book Training <ul style="list-style-type: none">• Teacher Log-In• TEAMS• Eduphoria	Melissa Pantoja Andrew Martinez Lindie Hagdorn
3:30 pm – 4:00 pm	Employee Benefits and Information	Olga Mendez

West Oso ISD
New Teacher Orientation Program
August 9, 2018
Thursday
ESC 2 – 209 Water St. Corpus Christi, TX
Day 2

(All new to the district teachers, regardless of experience.)

All new to the district teachers, regardless of experience, are required to attend the TEKS Resource System 101 Workshop at the Education Service Center on this day. The TRS is our curriculum and defines the scope and sequence of our work for the year along with providing all of the essential planning documents for our work with students.

Teachers should arrive at the ESC by 8am and carpooling is encouraged since parking can be a difficult during large workshops such as this one. The ESC is located at 209 Water Street.

TCMPC - TEKS Resource System 101

This professional development outlines the curriculum and assessment components of the TEKS Resource System. The workshop highlights tools such as the Year at a Glance (YAG), Vertical Alignment Document (VAD), Vertical Viewer, TEKS Clarification Document (TCD), Instructional Focus Document (IFD), TEKS Verification Document (TVD), Performance Assessment (PA) and Assessment Item Bank in all core content areas.

The content sessions are a full day. Specialists will review the tools available for each area. Teachers will be shown how to plan from the IFD and use the various tools to support their efforts. Participants will be given the opportunity to plan for their upcoming school year.

Attendance Expectations:

Secondary Teachers:

- ✓ Attend the entire full day workshop (any coaching duties must wait until the workshop ends)
- ✓ Should attend the content area they will be teaching.
- ✓ Dress professionally, business casual preferred.
- ✓ Be engaged, be a learner, represent the district with excellence!

Elementary Teachers:

- ✓ Attend the entire full day workshop
- ✓ Should attend the primary content area they will teach. (If self-contained, your principal will designate the workshop you should attend.)
- ✓ Dress professionally, business casual preferred.
- ✓ Be engaged, be a learner, represent the district with excellence!

Bear TIPS

West Oso ISD
Teacher Induction Program



Prepare. Support. Succeed.